> ZION CHURCH Philadelphia Philadelphia County Pennsylvania



ZION CHURCH, Philadelphia, Philadelphia County, Pennsylvania

This congregation is a result of a merger, in 1919, of Trinity Church, Southwark, and Zion Church. The cornerstone of the present church building was laid in 1921 at Broad Street and Wyoming Avenue. Consecration of the building followed in 1924. Church properties include the church edifice, and a combined parish house and rectory, connected to the church by a passageway. The church, of masonry field-stone construction, seats approximately 240 persons in the nave, and is in good condition, with no substantial improvements projected for the immediate future. The program of insurance coverage on these properties is adequate.

Referral may be made to Pages K-4 through K-6 of the Church Self-Study Form for a more detailed history of the congregation and a description of the church properties.

THE CHURCH NEIGHBORHOOD

At the time of the Study, the area served by Zion Church was undergoing slight ethnic changes. There are apartment dwellings and single-home dwellings in the immediate vicinity of the church. Referral may be made to Pages K-l through K-3 of the Church Self-Study Form for a listing of the public and private schools as well as other religious denominations which are located within the church neighborhood.

For the purposes of this Study, an arbitrary parish area has been assigned for Zion Church. Conforming to existing United States Census Bureau divisions, this area includes Census Tracts PH-43A and PH-43B, and PH-49D, E, F, G, and H. Zion Church is located in Census Tract PH-49G. The population of this arbitrarily assigned parish area was 44,068 persons in 1960.



With the exception of Census Tracts PH-43A, 43B and 49E, no statistics were available on the 1950 population of the parish area. In 1960, there were 8,915 persons residing in Census Tract PH-49G. Of this number, children 14 years of age and under comprised 14.0%, adults 65 years of age and older made up 20.3%, and non-whites equaled 0.4%. The following chart offers additional information on the population characteristics of the parish area. Note that in each of the tracts, adults 65 years of age and over made up 12.0% or more of the population, with the highest concentrations existing in Census Tracts PH-49G and PH-49D. The percentage of children 14 years of age and under was highest in Census Tracts PH-43B and PH-49F. Non-whites comprised 13% of the population in Census Tract PH-43B. In addition, approximately 68% of the population occupied the same dwellings for the five year period between 1955 and 1960. The median family income was highest in Census Tract PH-49D followed by PH-49E and F.

CENSUS	POPUL	ATION	%	%	%	%	
TRACT	1950	1960	CHANGE 1	4 & UNDER	65 & OVER	NON-WHITE	
PH-49G	NA	8,915		14.0	20.3	0.4	
43A	7,638	7,036	- 7.9	21.8	16.2	0.2	
43B	6,410	5,251	-18.1	24.2	14.2	13.0	
49D	NA	5,915		16.9	23.1	0.7	
49E	4,927	4,540	- 7.9	21.5	16.0	0.5	
49F	NA	5,715		25.8	12.0	0.3	
49H	NA	6,696		18.6	15.1	0.1	
	***						-
Total		44,068				1.9	

MHH:ht

CENSUS TRACT	NON-WHITE 1950	POPULATION 1960	% CHANGE	RESIDENCE 1960 SAME AS 1955 %	PUERTO RICANS 1960	MED. FAM. INC.
PH-49G	NA	39		63.5	0	\$6,060
43A	13	12	- 7.7	72.5	15	5,767
43B	329	683	107.6	63.4	0	5,736
49D	NA	40		63.3	0 .	7,241
49E	21	22	4.8	67.5	0	6,678
49F	NA	17		73.6	0	6,671
49H	NA	9		73.8	0	6,569
Total		822				

Information is also available regarding the educational characteristics of adults 25 years of age and over residing in the parish area. In 1960, 23.1% of the 1960 population of Census Tract PH-49G consisted of high school graduates, 7.7% comprised persons who had received from one to three years of college training, and 6.9% was made up of college graduates. The median educational level was 9.9 years. The median age for males was 49.9 years and the median age for females was 50.0 years. Additional information is provided in the following chart. Observe that Census Tract PH-49E had the highest percentage of college trained individuals. The median age for both males and females was highest in Census Tract PH-49G:

CENSUS TRACT	ED. OF ADULTS % H.S.GRAD. COL	%	%	MED.	MED M AGE	F
IMACI	II.D.GKID. COL	1. 1 0 110.	OODDI GIGIO			
PH-49G	23.1	7.7	6.9	9.9	45.9	50.0
43A	17.0	2.7	2.4	8.8	38.2	41.5
43B	16.6	2.8	3.8	8.8	35.8	38.6
49D	23.9	5.4	6.6	9.8	43.5	47.5
49E	24.1	7.7	9.3	10.8	38.5	44.9
49F	22.7	4.4	3.1	9.5	34.7	36.6
49 H	24.8	3.8	4.8	9.6	41.4	44.9

There were 44,068 persons residing in this arbitrarily assigned parish area in 1960. Of this number, 540 individuals, representing 1.2% of the population, were oriented to the Episcopal Church. Of this latter group, 265 persons, or 49.1%,

were members of Zion Church. These individuals were equal to 58.4% of the total mapped membership of 456 persons. Additional information on the parish area is available in the following chart. It will be seen that the highest number of Episcopalians existed in Census Tract PH-49D. The smallest number of Episcopalians was found in Census Tract PH-49H. Membership in Zion Church was also lowest in this tract:

CENSUS TRACT	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
PH-49G	8,915	91	1.0	68	74.7	15.0
43A	7,036	90	1.3	8	8.9	1.8
43B	5,251	36	0.7	12	33.3	2.6
49D	5,915	135	2.3	51	3.7	11.2
49E	4,540	76	1.7	56	73.7	12.4
49F	5,715	93	1.6	63	67.7	13.9
49H	6,696	19	0.3	7	36.8	1.5
Total.	44,068	540	1.2	265	49.1	58.4



THE CHURCH PROGRAM

On an average Sunday, approximately 208 persons, representing 51.6% of the total baptized membership, attend services at Zion Church. This representation compares favorably with the 45% to 50% norm that exists for most Episcopal congregations throughout the United States. The schedule of services includes a celebration of Holy Communion at 8:00 a.m. and Morning Prayer services at 9:30 a.m. and 11:00 a.m. Services of Holy Communion replace the 9:30 a.m. Morning Prayer service on the third Sunday, and the 11:00 a.m. Morning Prayer service on the first Sunday. Innovations in the schedule of services have helped to increase the attendance.

The church school lists an enrollment of 85 students and a staff of 19. Throughout the year, attendance ranged from a low of 58 to a high of 87. Instruction is provided for beginners through teen-agers. Information on individual class registration shows that class sizes range from a low of two persons to a high of 23. The school is well organized, with an adequate program of teacher-recruitment, training, and supervision. Ten of the 19 staff members are either college graduates or have had some college training. The school's problems include insufficient individual class-rooms and short instruction periods. No Vacation Church School is operated by Zion Church, but the congregation co-operates in a neighborhood inter-denominational church school.

The general program of adult education involves 16 persons, with the rector and a member of the congregation serving as instructors. The Local Study Group feels that the program of Christian Education can be strengthened through the development of more concerned individuals and the extension of existing efforts in adult education. The group also

mentions the possibility of weekday classes for children of the community - an inter-denominational project - and by improvement in the quality of church school materials and instruction.

As far as the organizational life of the parish is concerned, approximately 49.1% of the adult members are associated with one group or another. Of 170 adult women, 65 are active in the affairs of three organizations. Of 95 adult men, 15 participate in the activities of one group. There are five organizations of mixed membership, with 50 persons cooperating in their activities. Young people are active in the Acolytes Guild, the Junior Choir, and the Young People's Fellowship. Referral may be made to Pages K-17 through K-21 of the Church Self-Study Form for reports of individual organizations.

Seven clergymen, including the incumbent, have served Zion Church since its beginnings in 1918. As a result of the ministry of the church, one member of the congregation has entered the priesthood. There are no licensed lay readers serving in the congregation.

The financial record included in the Church Self-Study Form shows that of an income of \$26,121.00, \$18,276.00, or 70% of the income, are received through pledges. Computed on an individual basis, the average pledge per communicant at Zion Church amounted to \$53.13, slightly lower than the national per communicant pledge of \$56.00. Annual Every Member Canvasses are conducted, with the rector leading training sessions for the canvassers. Additional means of fundaraising or stewardship education involve special fund drives, literature, and sermons.

The rector reports making a total of 14 calls per week. There is no zone or neighborhood organization to facilitate lay calling. Even though there is no formal program of lay pastoral visitation or lay evangelism, some lay members in the congregation assist the rector in these areas. Efforts are made to welcome newcomers and integrate them into the active life of the church. At the time of the Study, the congregation was participating in a census being conducted by the Local Inter-Denominational Ministerium.

Parish promotion and publicity appear to be normal, with various communications media being utilized.

The congregation is listed as being community-minded. The rector serves as President of the Inter-Denominational Ministerium and is also active in other community affairs. Individual members of the congregation are active in the Community Council, scouting organizations, and other community agencies. The general parish program for the community involves the congregation's participation in various community activities. Some members of the congregation are active on the diocesan level, and others cooperate in diocesan-sponsored programs.

The Church Self-Study Form reveals that the congregation pays its full Missionary Quota, and that 16% of its budget goes for missionary work.

Aside from the rector, paid personnel serving the congregation includes a part-time organist, part-time choirmaster, part-time sexton, and a cleaning woman. Other members volunteer their services periodically.

As far as the future policy, program, and budget are concerned, the Local Study Group lists the need of part-time secretarial assistance for the rector. The major opportunities facing the congregation are the possibility of deepening the spiritual life of the members, increasing the involvement in

community affairs, extending the Christian Education Program, and increasing involvement in the ecumenical movement. The major problems facing the congregation include a limited potential for growth, and a high percentage of senior citizens. The congregation has already initiated steps aimed at meeting the needs and opportunities confronting it.

reed 10-1-64

GENERAL DIVISION OF RESEARCH AND FIELD STUDY Episcopal Church Center 815 Second Avenue New York, N. Y. 10017

Date	June	24,	1964	
200				

CHURCH SELF-STUDY FORM

I.	P-92 IDENTIFICATION	Church Zion
	Street Broad St. and Wyoming Ave.	City Philadelphia
	County Philadelphia	Diocese Pennsulvania
	Parish or Mission Parish	State Pennsylvania
		ch serve? "Logan" and part of
		elt Blvd. and Expressway on south,
	18th St. and Wister's Woods Park on	West (20th St.), Reading RR (east of
	7th St. on east, and Somerville Ave	and Clarkson Ave. on north.
II.	THE CHURCH NEIGHBORHOOD	
11.		cion of the city which is occupied by:
	A. The charmer is luses Indus	strial uses Apartment dwellings _x_
	Downtown commercial good e-home dw	ellings X A collegeMilitary
	uses Other institutions	ed showe please clarify:
	B. If more than one type is check	
		and commercial with some light industry.
	C. Is the church neighborhood cha	nging in any way? Describe.
		move in. Jews and Protestants moving to
		e '59's. Some single homes being divided into apartments.
	D. The following schools are loca	ated within the church neighborhood:
	PUBLIC GRADESCHOOLS	ADDRESS
	Gen. David B. Birney	9th St. and Lindley Ave.
	Logan	17th St. and Lindley Ave.
	Edward T. Steel	16th and Cayuga Sts.
	Pumana 1. 2000mb	

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

The present parish is result of a merger of two older parishes and relocation at the present site. Trinity Church, Southweark, Philadelphia, was founded in 1819. The corner stone of the church at 3rd and Catherine Sts. was laid in 1821; the church was consecrated on January 17, 1822. Zion Church was beaun in 1842 in a rented building in the western part of Kensington. The parish was organized in 1849; the corner stone of the building at 8th St. and Columbia Ave. was laid in 1856; first services were held in the church on hay 10, 1857. The last services were held in Trinity Church, 3rd and Cathering Sts. on July 14, 1907. Services were begun in a rented church building at 16th and Cayuga Sts. In 1912 Bishop Rhinelander granted permission for Trinity Church to establish a Parish Sunday School and Chapel in a building at 4325 North Camac St. formerly used by the Roman Catholic Church of the Holy Child. The present Parish House and Rectory building and the land on which the Church is located were purchased in 1913 for the sum of \$40,000. Renovations were made and services commenced in the new building, supplanting both the church at 16th and Cayuga Sts. and the chapel on Camac St. The Rev. Charles H. Long was appointed by Bishop Rhinelander in October 1918 to take charge of Trinity Church and complete the merger with Zion Church. On November 3, 1919, Trinity Church, Southwark and Zion Church merged into one Church Copporation, and became known as Zion Church, Philadelphia with services held at Broad St. and Wyoming Ave. The corner stone of the present Church building was laid in 1921. First services were held in the new Church on July 25, 1922. The building was consecrated by Bishop Garland on Christmas morning, becember 25, 192h. The Bev. Charles L. Long was called to be the Rector of the ner ed Jurch on April 25, 1922. There have been seven Rectors since 1922.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.
Lot approximately 175 by 200 feet, located at Broad St. or West,
Wyoming Ave. on north, Old York Rd. on east, property line on south,
used for Church and Parish House-Rectory buildings.
2. Type of church building: Frame Brick Stone X Other (type)
Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:
Church is masonry fieldstone construction in very good condition,
approximately 65 by 126 feet, with 240 sittings in the nave, and
24 sittings in the choir, and 12 sittings in the baptistry. The
building is well maintained, and there are no substantial improve-
ments needed at this time.
Replacement Value \$ 220,400 Amount of insurance carried \$ 190,400
3. Type of parish hall or house: Attached x Separated ;
In basement of the church; FramexBrick
Stone x Other (type)
Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.
Note: Parish House and Rectory are one building, connected to Church by
a passageway. Building is of masonry (1st floor) and frame (2nd and3rd
floors) construction, build about 1875, in good condition. Exterior
painting (\$500 ?) will be needed soon. There are 3 meeting rooms and
kitchen on 1st floor of Parish House. Auditorium with stage on 2nd floor.
Some interior renovation is needed for most effective use, possible
folding partitions should be installed, est. cost several thousand dollars.
Replacement value \$ 118,200 Amount of insurance carried \$ 104,600 (This is for entire building.)

	of rectory or clergy house: Attached X Separated;
Free	x Brick Stone x Other (type)
pas	eribe, giving the number of rooms, the condition of this building, improvements needed, with estimated cost.
Rect	ry is part os same building with Parish House. There are 9 rooms
and l	ath on 1st and 2nd floor, plus 3 rooms on 3rd floor which are used
only	for storage. The Rectory is in good condition, and there are no
Is	antial imporvements needed. it used as a clergy residence? yes If not, what use is made of building?
	ment value: \$Insurance carried: \$ see Parish House
(a)	cribe all other buildings owned or used by the congregation, giving type of construction; (b) number of rooms; (c) condition; improvements needed and estimated cost; (e) replacement value; amount of insurance carried; and (g) present use.
	Vanna
	None

В.	Mem	bership	(secure	from par	rish re	ecords):				
	1.	Number	of chur	ch famili	les: 1	Cotal num	ber 1	01		
		Number	of indi	viduals r	not in	families	1	.03		
	2.	Baptiz	ed membe	rship	Cor	municant	5	Churc	ch School	
		1950	1960	Now	1950	1960	Now	1950	1960	Now
		600	494	1403	474	321	3141	100	106	101
	3.		re remov	ized memb ed from b		5 yrs.	4 yrs.	j yrs. ago	2 yrs.	.ist
			re added	ized mem to the	bers					
			_T	hese reco	ords h	ave not b	een kept.			
	4.	Ву с	icants a onfirmat copal fa	ion from		10	2	8	3	3
			onfirmat r Church	ion from es		3_	3_	3	6	1
			eception ches	from ot	her		1		3_	3
			aptism a	nd confi	iang.—				3	
		Tota	1			_13_	6	11	_15	7
	5.	Attend	ance:							
		Number	of comm	unicants	who a	ttended n	regularly	last yea	ar	156
		Number	of comm	unicants	who a	ttended o	occasiona	lly		56
				not attended shut-ins			but live mmunity	d in the		53
		Number but we	of comm	unicants e parish	who d	id not lids, not	ive in th Cransferr	e commun: ed	ity,	<u> </u>
	6.	How ma	ny perso	ns atten	ded th	e last a	nnual bus	iness me	eting?	50

TYPE OF SERVICE	HOUR	ATTENDANO LOW	E (Adults & AVERAGE	Children)* HIGH
Holy Communion (plain)	8 A.H.	8	13	23
Family Service (adults)	9:30 A.L.	23	30	35
Church School (children) 11	60	75	90
(The 9:30 service is M.P.	except H.C. on	3rd Sun. Ch	ildren presen	nt for serv
Morning Prayer, H.C. 1st		68	90	135
	*Use figure	s from Churc	ch Service Re	gister
B. Weekday services:			A MM 1934 19 4 4 4 5 7 19 19 19 19 19 19 19 19 19 19 19 19 19	
TYPE OF SERVICE	DAY AND HOU	TR LOW	ATTENDANCE* AVERAGE	HIGH
Lent only:				
Holy Communion	Wed. 7 A.N.	5	77	9
Holy Communion	Wed. 10 A.M.	€ (s	now) 20	39
Evening Prayer	Thurs. 7:45 P	.N. 47	55	67
	*Use figures	from the Cl	nurch Service	Register
C. Special services of	or missions held	during the	average year	(including
Ash Wed Evening Prayer	and Penitential	Office - 8	P.M.	
Maundy Thursday - Holy Co	mmunion - 8 P.M.			
			D N	
All Saints', Ascension, E		OMMUNION - 0	T + 787 +	
Quiet evenings in Advent	and Lent			
Union Good Friday Service	with Protestant	Churches of	community h	eld at Zior
D. Number and nature				
with other Episcop this congregation:		State av	erage attenda	ance from

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

9:30 Service aimed at parents with children has helped to build up a group of concerned parents. A parents' Class is being developed. Holy Day services have been scheduled in the evening to allow greater participation.

7 A.M. Lenten communions have helped a few working people attend midweek services in Lent. An additional service of Holy Communion was provided at 8:45 on Easter, with an attendance of more than 100.

Cenerally the 11 A.M. service is holy Communion on the 1st Sunday, horning Prayer on the 2nd, Morning Prayer and Litany (Litany for ordinations at Ember seasons) on the 3rd, Ante-Communion and Bidding Prayer or some other

F. Additional information about Sunday services:

(cont. below)

- 1. Are birthdays, anniversaries, and the departed regularly remembered? departed
- 2. Is there a coffee or hospitality hour after any service? yes ll A.M.
- 3. Is baby care provided during any service? 9:30 A.M. as needed prayers from the Prayer Book are used on the last Sunday of the month. By this means the congregation become more familiar with the variety and richness of the Prayer Book. B aptisms are oralized held during the 11 A.M. or the 9:30 A.M. service.
- F. 1. The departed and the sick are remembered by name at all services.

VI. CHRISTIAN EDUCATION

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Α.	- Chu	ırch	SC	hool

1.	Reg	istration and	attendance			
	a.	Teachers and	staff	19		
	b.	Students		85		
			Total	104		
	c.	Lowest total	classroom	attendance du	ring the pas	t year 58
	d.	Highest tota for Christma			uring the pa	st year (except
	e.	Are absentee	cards used	? yes		
	ſ.	How many mon	ths of the	year is the c	hurch school	in operation? 9
	g.	If teachers reasons, ple	call on stu ase give de	dents in case	of absence, ly only in c	or for other ase of absence or
		known sickn	ess a phone	call is made	and the Sup	erintendant or
		Rector are	notified if	their assist	ance is requ	ired.
2.	Wor	ship schedule				
LASS OR DI	EPART	MENT	DAY	HOUR	DURATION	LEADER
Senior Cl	ass f	12,13,14	Sunday	9:30 A.K.	30 min.	Rector and Mr. E. E. Sonr wir
Intermed	iate	#15,16,17	IT	9:30 A.L.	29	Ħ
Junior #	18,19	9,20	FE	11	19	H
Primary ;	#21,	22,23	tt	89	11	Rector and Wiss L. Dirmeyer
Beginner	s Cla	ASS	tt	98		Nrs. R. Riecks
Worship	serv.	ice held in be	ginners cla	ss by teacher	. Other cla	sses meet in
Church f	or f	irst part of F	amily Servi	ce.		

3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
#12	2	17	LEF			30 min.	Religion on the P.B.
			It.	H	11	# #	15 115 1011 01 0115 1 0115
#13	8	16					
#1/4	1,	15			nt .		Fellowship Series
#15	7	11	11	***		- tt	Course 8
#16	4	13	11		11	11	TI .
#17	5	12	11	11	78	- It	Course 6
#18	2	11	11	- 19	18	11	Course 7
#19	1,	10	11	11	11		Course 5
# 20	8	9	11	-11	rt	If	_Course 4
#21	4	8	11		18	11	Course 3
#22	6	7	11	- 11	10	n	yourse 2
#23	8	6	11	11	_11	11	Jourse 1
Beginners	23_	<u>3-</u> 5	ii ii	-11	9:30 A	L. 1 hr.	Course :-1
Note: Class	ses 12, <u>13,</u> 14 me	et_tog	ether	as a H	i <u>gh Sc</u> ho	ool class.	
Class	ses 15, 16 meet t	og et he	r <u>as</u> a	Junio	r hibb (lass.	
	All Committee Committee						
		_	_	_			
		_					
			_				
						-	

4. List the teaching	g aids used, including aud	dio-visual material.
/ 2 motion pictures	are shown each year to ent	tire Church School.
Film strips and slides	are used occasionally in	inclvidual classes.
5. Describe the prog	gram for pre-school child	ren.
all work in beginners de	epartment is under leaders	ship of teachers. Course is
changed each year. Instr	ruction includes stories,	worship, singing with piano
accompaniment, activity a	and hand work. There are	one teacher and two or three
6. Data on the teach	assistant	S.
a. How are teach	ners recruited? By open :	invitation and by selection
by Rector or Superinter		
b. Describe the	way in which teachers are	theired giving the
number of ses	sions, the leaders, etc.	2 teachers' meetings are
held each year, and a ter	cher training course of	about 6 sessions is held.
c. How are teach	ers assisted in the perfo	manage of their duties.
by consultation with	the Rector or other more	experienced beachers.
d. Summary of te	achers! backgrounds	YEARS
AGE Number	EDUCATION Number	TEACHING Number
19 years or less 4	Grade school	one 5
20 to 29	Junior high	two 11
30 to 39 7	Senior high 12 1 to 3 years	three 4
40 to 49 1	College 3	four
50 years or more 7	College grad. 4	five 1
	Graduate study 3	6 to 10 3
Male 5		11 to 20 1
Femal.	K-12	20 and over 4

		School does not have adequate individual classroom facilities.
ne cl	asses	s could use a longer period of instruction.
В.	Vaca	tion Church School None
	1.	When is it held? We cooperate in a neighborhood interdenominational
	2.	For how long each day? Vacation Church School held a
	2	What type of courses are taught? EelField Avenue L.C.F. Church
	2+	WILEC CYPO OI COMMON TO THE CO
		11-2
		How many children attend, usually?
	5.	How many of these children are regular pupils of this congregation's
		church school?
	6.	How many teachers are there?
C.	Rel	eased Time Program
	1.	When are classes held?
		What type of courses are taught?
	٦.	How many of this congregation's children attend?
		What is the relationship of the teachers to this congregation?
	4.	undo to one to a contract to
		Christ
	5.	What is the relationship of the Released Time classes to t Christ education program of this congregation?

Hone

	1.	Children						
		a. What is the usual age of confirmation? 32 b. How many						
		instruction sessions are held? 20 c. How long is each session?						
		l hour d. Who is the instructor? Rector e. What material is						
		used? Prayer Book and Bible - no students' texts.						
		f. What is the relationship of the confirmation class material						
		to the regular church school curriculum? Specifically it is a review						
		of Bible, Faith, History, and Practice of Episcopal Church.						
	2.	Adults						
	a. How many sessions are held? 4-6 b. How long is ea							
		la hours c. Who is the instructor? Rector d. What						
F.	Adu	12 hours c. Who is the instructor? Rector d. What						
F.		la hours c. Who is the instructor? Rector d. What material is used? Bible and Prayer Book, pamphlets for students.						
F. E OF	1.	list the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc. NUMBER OF NUMBER OF LENGTH OF						

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
Faith and Practice Group	16	2 per month	2 hours	Rector and
				Miss Largaret Speer

What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.
quiet 14/8 Evenings in Advent and Lent - about 20 attending.
What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.
can the Christian education program of this congregation be strengthen
ing a concerned group of adults to lead the Christian education program, ag a parents' class. By expanding and extending the adult education
ing a concerned group of adults to lead the Christian education program, as parents' class. By expanding and extending the adult education of the Parish. By strengthening the instruction in Church School,
ing a concerned group of adults to lead the Christian education program, aga parents' class. By expanding and extending the adult education of the Parish. By strengthening the instruction in Church School, more time, using teacher and observer, and converting to Seabury
of the Parish. By strengthening the instruction in Church School,
. 1

II.	COM	mitte	OF ORGANIZATIONS - Include se, parish council, choirs, well as boys), college work,	guilds, circles,	ushers, acolyt	es (fo
	A.	For	Women			
		1.	Give the total number of ad	ult women in the	congregation.	170
		2.	Give the number of organiza	tions for adult	women. 3	
		3.	Give the total active membe	rship of all the	se organization	is. 05
	B.	For	Men			
		1.	Give the total number of ad	ult men in the c	ongregation.	95
		2.	Give the number of organiza	tions for adult	men. 1	
		3.	Give the total membership o	f all these orga	nizations. 15	
	C.	For	Men and Women			
		1.	Give the number of organiza	tions for men an	d women. 5	AMERICA Memory
		2.	Give the total active member	rship of all the	se organization	no. 50
	D.	For	Girls in:	grade school	junior high	high school
		1.	Total number of girls	12	8	10
		2.	Number of organizations			1
		3.	Total active membership		-	6
	E.	For	Boys in:	grade school	junior high	high school
		1.	Total number of boys	16	_7	5
		2.	Number of organizations			1
		3.	Total active membership		47	8
	F.	For	Youth in:	grade school	junior high	high school
		1.	Number of organizations	1		1
		2.	Total active membership	10		15

N.B. Please make a separate report for each individual organization, using the format on the following pages.

A.	Name Acolytes' Guild
	Total active members 8 Average attendance at meetings 7
	Number of meetings each month $1-2$ Day and time of meetings
В.	Why does this organization exist?
	.'o assist clergy in conduct of Services
C.	From what group in the congregation are the members drawn?
	Highschool boys
D.	Describe the worship and the educational program.
	Participation in regular Sunday worship
	Meetings for training.
Ε.	Describe the other activities of the organization.
	Washington Birthday Corporate Communion
F.	What are the major opportunities and problems of this organization?
	Opportunities to develop in young men interest in Church
	PROBLEM - No program or common fellowship.
G.	What can be done for greater effectiveness?
	Regular monthly meetings for instruction, etc.

Signed 1	by:	Mobert	Deacon	Title:	Rector	

Α.	Name Senior Choir
	Total active members 15 Average attendance at meetings 12 Sunday
	Number of meetings each month $4-5$ Day and time of meetings $1-2$ P.F.
в.	Why does this organization exist?
	To lead singing and to provide choral music for Church Service.
C.	From what group in the congregation are the members drawn?
	All groups.
D.	Describe the worship and the educational program.
	Meetings are choir rehearsals during which some instruction
	in music is necessary.
E.	Describe the other activities of the organization.
	Occasional parish house show - occasional Cantata
F.	What are the major opportunities and problems of this organization?
	Opportunity to create music for Services, providing an insight
	to the real presence of God in Church Services. Attendance
	to rehearsals is always a major problem, along with conflicting
	temperaments.
G.	What can be done for greater effectiveness? Increased membership would
	cause a lessening of strain on the completely reliable me bers
	and possibly an elimination of temperamental situations through
	the presence of more likable people.
	by: Fathan B. Gable Title: Choir Director
gned	by: Title: Giota District

Α.	Name TOUNG AND FALLOWSHIP
	Total active members 15 Average attendance at meetings 12 Sunday
	Number of meetings each month l_1 Day and time of meetings $7:00$.
В.	Why does this organization exist?
	The purpose of the Y.P.F. is to give young people the opportun
	to take part in worship, study, fellowship and service.
С.	From what group in the congregation are the members drawn? Young people of high school age. Grades 9 to 12
D.	Describe the worship and the educational program.
20	Short evening prayer service at each meeting.
	Study programs.
E.	The Y.P.F. has plays, dances and participates with other Y.P.F. groups in the diocesan.
F.	What are the major opportunities and problems of this organization?
	Opportunities in the Y.P.F. are fellowship, group worship
	and recreation. Problems are participation and finanical.
G	. What can be done for greater effectiveness?reate more interest among the members in the group.
igne	d by: Sandra Cooper Title: _resident

From what group in the congregation are the members drawn? Adults Describe the worship and the educational program. Opening and closing with prayer Lectures and discussions of Church History, Worship and Bible Study. Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	Name Faith and Practice Group	
Adults Describe the worship and the educational program. Opening and closing with prayer Lectures and discussions of Church History, Worship and Bible Study. Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	Total active members 20 Average attendance at meetings	12-15
From what group in the congregation are the members drawn? Adults Describe the worship and the educational program. Opening and closing with prayer Lectures and discussions of Church History, Worship and Bible Study. Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	Day and time of me	setings $8-1$
Adults Describe the worship and the educational program. Opening and closing with prayer Lectures and discussions of Church Mistory, Worship and Bible Study. Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	Why does this organization exist?	
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Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	Adults	
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Lectures and discussions of Church History, Worship and Bible Study. Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical. service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		
Describe the other activities of the organization. None What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		ible Study.
What are the major opportunities and problems of this organization? Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		
Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	None	
Reasonable discussions to promote understanding of the faith, guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		
guidance for personal living and opportunities for practical service. What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		
what can be done for greater effectiveness? Perhaps more involvement in Christian service projects.		
What can be done for greater effectiveness? Perhaps more involvement in Christian service projects.	guidance for personal living and opportunities for pract	ical
Perhaps more involvement in Christian service projects.	service.	
Perhaps more involvement in Christian service projects.	What can be done for greater effectiveness?	
h. War orrison Title: .ember		
h. War orrison Title: .ember		
have the ar orrison Title: Lember		
711/7	by: Ellar corrison Title: Lember	

A -	Name Junior Choir
	Total active members 11 Average attendance at meetings 10 Saturda
	Number of meetings each month Four Day and time of meetings 10:50
В.	Why does this organization exist?
	It exists to lead the singing at the 9:30 A.M. service on
	Sunday.
С.	From what group in the congregation are the members drawn?
	Sunday School
D.	Describe the worship and the educational program.
	Worship - 9:30 Sunday
	mehearsal Saturday includes practice of hymns and anthems
	for Church Service and instruction in music theory a harmony
Ĕ.	Describe the other activities of the organization.
	None other than working with the Senior choir several times
	a year.
F.	What are the major opportunities and problems of this organization?
	Learning the order of service and secred music of the Uhurch
	at an early age while receiving a good foundation in the
	fundamentals of music.
G.	What can be done for greater effectiveness?
	Increased membership
gned	by: Mildred C. Seward Title: Creanist

Α.	Name Parish Players
	Total active members 10 Average attendance at meetings 5
	Number of meetings each month On Call Day and time of meetings 8:00 1.
В.	Why does this organization exist?
	A group interested in self-expression contered in the
	field of drama.
С.	From what group in the congregation are the members drawn? Open to
	entire Parish and community.
D.	Describe the worship and the educational program.
	Learning the fundementals of producing secular and non-secular
	Plays. Meetings opened and closed by brief prayer service.
	(Opening prayer written by one member of the group)
E.	Describe the other activities of the organization.
	Service of Parish Players available to any other Parish
	organization.
F.	What are the major opportunities and problems of this organization?
	To be of service in field of drama, both religious and secular
	to the community. PROBLEM To Gain interest of men and older
	people to participate actively. Lack of support to fill mole
G.	What can be done for greater effectiveness? we are embarking on a campaign in the Logan community, by letter and personal contact through the Churches, to promote a better understanding of the Christian faith and to enlarge our group with people who are interested in Parish activities similar to ours.
Signed	by: <u>Fancy Clark</u> Title: <u>President</u>

	1 Assemblyomen
.]	Name _Spiscopal Churchwomen
1	Total active members 1.20 Average attendance at meetings 50 2nd Mon.o.
	Number of meetings each month ne Day and time of meetingset.
	the deep this organization exist?
•	To unite all women of Zion Church in a program of
	Lorshi, Bervice, Study and Stewardship.
	tion are the members drawn?
; .	From what group in the congregation are the members drawn?
	All female members of the Church.
	Describe the worship and the educational program.
D.	Describe the worship and the meeting on at least two
	A planned program for each monthly meeting on at least two
	of the topics suggested at the Program Planning Meeting
	held at the Church House.
E.	Describe the other activities of the organization.
	Various fund raising and social activities, Sewing for
	several institutions and two Korean identees. Visiting
	several institutions and two social
	Harrison H ome and hospitals.
-	What are the major opportunities and problems of this organization?
r	the major opportunities are service to God. Stewardship and
	the major opportunities are service as in the lack of
	Christian Fellowship. Our greatest problem is the lack of
	active participation by all members.
	. What can be done for greater effectiveness?
C	. What can be done for greater effectiveness.
	A strong drive to enlist all the women to attend meetings
	and participate in programs and activities
	and participate in passage
	Title:resident
ign	ed by: Claime sand Title: Anes Cont

A -	Name Alter Guild
	Total active members 14 Average attendance at meetings 12
	Number of meetings each menth to lay Day and time of meetings 12:30 1
В.	Why does this organization exist?
	To care for the Altar, its vestments and all hely vessels
	used in services.
C.	
	high school and women of any age.
D.	Describe the worship and the educational program.
2.	1. Frayers at all meetings - annual Corporate Co munion in went
	2. Educational - Training of sides for Lembership
Ε.	Describe the other activities of the organization. Caring for Acolytes' vestments
F	. What are the major opportunities and problems of this organization?
1	The opportunity to perform the most secred task a laywoman
	can perform in the Church.
	_roblems - so major problems
	. What can be done for greater effectiveness?
	Fore direct access to hot water would be helpful.
Sign	ed by: <u>langanne Joer</u> Title: <u>Chairman</u>
_	

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
Rev. Chas. H. Long	28	1918-1942	Secretary, Lio. of Pema.
Rev. Lert A. Jones	45	1942-43	Holy Mativity, workledge, Pa. Dean, Cathedral of the Holy
Rev. Elden B. Mowers	50 ?	19/13-15	Tribity . Havana . Juba
Rev. James Fills	59	1945-1954	Retired
Rev. Kenneth Johnson	32	1954-57	Parish work, Chicago, Ill.
Rev. John Korman	30	1958-1961	St. Paul's, W. Whiteland, Pa.
Rev. Robt. C. S. Deac	on 31	1962-	
does he serve	ple from this pari	01k doos 110 =	If not, what other church(es) ? into full time work for the w studying for such work? 1
1 priest			
Do any lay 1	readers from this	congregation	ngregation now?noneno

r.al
131
barri 4
had

X. FINANCE						
A. Income (Last Full Year):	(1) Pledges \$ 14,666	\$ 14,666	(2) Plate	(2) Plate offerings \$ 718	\$ 718	(3) Parish or
		mission organizations \$_	059	(4) Endowments \$ 1,514	1ts \$ 1,514	(5) Special
(Heater)	fund drives \$ 2,278	\$ 2,278	(6) Other	(6) Other (please specify) \$	ecify) \$	
	\$ 3,610 ple	edged and pai	d for Missi	ons; Lent, E	aster, Chris	\$ 3,610 pledged and paid for Hissions; Lent, Easter, Christmas: \$ 1,426;
	Total other	Total other: \$ 1,259.				
R. Disbursements	1940	1945	1950	1955	1960	Last Full Year
2	5,539	7, 130	8,323	11,191	14,252	15,439
Diocesan Assessment	599	287	357	331	326	377
Missionary Disbursements	1,363	1,555	2,094	2,777	5,24,7	3,763
Special parish expense	1,615	966	422,6	1,719	1,750	5,776
Clergy salary or salaries: from congregation	a) 2,400	2,400	3,000	3,300	4,000	000,69
	(9)					
from other sources	3)					
	(9					
Rental value of the rectory	\$1,200 plus	\$ 1,200 plus 400 utilitles	Ω.			
Is the church in debt? no	Amount of debt 3	bt 3	Nethod o	Method of repayment		

Is the church in debt? no

Finance	(cont	'd)
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7.	
	If yes, by mail or personal solicitation? both Describe the
	training of the canvassers. Training session held for canvassers, led
	by Rector and Canvass Chairman. Rector and Chairman attend Diocesar.
	meeting.
	a contract of atomorphic education are used?
8.	
	Special drives have been held for special purposes: e.g. windows,
	heater, renovation. Stewardship education sermons and literature
	distributed to people, also Diocesan Church News.
9	If this is a mission or aided parish, what is the potential for self-
	support? not applicable
	3400010.
	Support.
	Support.
10	. Additional comments or information on finances:
10	. Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and
10	. Additional comments or information on finances:
10	. Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and
	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on Tose
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on these not in Church.
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the contacted by mail and the
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the care care. Tavel: Does the priest have a care yes By whom is the car purchased? Priest X Congregation Diocese
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the canvasser make personal calls on the carpurchased. PriestX CongregationDiocese How much is the annual operating expense of the car, omitting degree:
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the canvass. Tavel: Does the priest have a car?yes By whom is the car purchased? Priestx Congregation Diocese How much is the annual operating expense of the car, omitting degree: tion? \$_450 4. By whom is the operating expense paid:
C. 1	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on Tose not in Church. ravel: Does the priest have a car? _yes By whom is the car purchased? Priest _x Congregation _ Diocese How much is the annual operating expense of the car, omitting degree tion? \$_1504. By whom is the operating expense paid: Church
C. I	Additional comments or information on finances: Canvass conducted as follows: congregation contacted by mail and phone before in-Church Canvass. Canvassers make personal calls on the canvass. Tavel: Does the priest have a car?yes By whom is the car purchased? Priestx Congregation Diocese How much is the annual operating expense of the car, omitting degree: tion? \$_450 4. By whom is the operating expense paid:

XI. CHRISTIAN EVANGELISM AND VISITATION

B.

A.	Clergy	pastoral	calling	during	the	past	year	bу	rector	or	vicar:*
----	--------	----------	---------	--------	-----	------	------	----	--------	----	---------

I'Y F	E OF CALL	NUMBER OF LOW	CALLS PE AVERAGE	R WEEK HIGH
1.	Family or routine parish	14	8	12
2.	Sick or emergency	0	14	7
3.	Calls for other purposes	0	2	1.
. •	Time set aside for pastoral of	alling:		
	About 3 afternoons or evening	igs a week, i	n addition	on to sick calls
	How do the clergy organize th	neir parish o	alling?	Routine calls
	organized on geographical bas	sis when poss	sible. Ol	ld and shut-ins
	called on regularly, others	occasionally.	Emerger	cies and special
	purpose as they arise.			
	Calls are made as soon as po			
	given to rector by parishone			
	Time spent in pastoral counse	ling (average	e hours r	ar week) 3
	lease give similar information			
	calling:		,	2000
	Describe the Zone or Neighbor	rhood Organia	ation	·′0°18
,		THE PARTY OF PROPERTY	202011	
•	The second secon		_	
•				
•				
	Describe the program of lay p number of participants and th	astoral visi	tation, i	
	Describe the program of lay p	eastoral visi	tation, i	ncluding the
	Describe the program of lay p number of participants and th	astoral visi e time spent Women call	tation, i	ncluding the

	3.	Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time.
		Evangelism committee has called on Church School parents (3 men
		on committee). No specific program at present, but hope to
		develop one.
	4.	How are newcomers integrated into the life of this congregation?
		Greeted in Church, brought to Coffee Hour, invited to or anization
		meetings - through versonal contact with members of Parish, some-
4	time	es members will bring newcomers to meetings.
	5.	Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.
		Census, conducted by limisterium (interdenominational) in process
		at present. In addition to distribution - RC/Prot./Ortho./ Jewish -
		unchurched and members of distant churches will be located.
COM	MUN:	CATIONS
Α.	Wh	at use is made of the press? Advertizements in city dailies for major
	Fe	asts, articles in local weeklies for activities.
В.	Wh	at use is made of radio and/or television?one - except publicity
	ſo	r programs sponsored by Diocese or Council of Churches.
С.	Wh	at use is made of the U.S. Mail? Kimeo raphed bulletin mailed monthly
	at	non-profit rate. Letters mailed on special occasions.
D.	De	escribe the regular publications which are mailed or distributed, scluding Junday bulletins, parish newsletters, etcontil Yulletin
	(of 6 to \$ 8 52 by 82 in. pages mineographed, includes Calendar,
	Ĭ	tector's message, news of Farish. Sunday folders - 2 pr es printed
		(same each week) 2 inside pages mimeographed with order of service, new
E.	Не	ow many church road signs are there? 2 bulletin boards on Church lawn.

XII.

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? Yes - those who live in local community. B. Describe the clergy participation in community affairs.
President of interdenominations! Ministerium - takes part in community
affairs - member of interfaith (ProtJewish) clery group - chaplain of
Lion's Club.
C. Describe the participation of the congregation in community affairs.
Individual members active in Community Council, Scouting (organizations
in several other churches), Lome and School Associations, etc.
D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.): Active in ministerium programs, such as Good Friday Service, Census,
Reformation Day service, Montil Council, Co-operating in Community
Tacation Church School; anticipated co-operation with Cub Pack in
neighboring church; Parish Players attempting community basis.
E. List community organizations using the parish hall and its facilities:
F. Describe the way in which the congregation cooperates with other religion bodies:
Joint services and activities, census.

PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:
A. What offices do the clergy hold in the diocese, missionary district, or
National Church? <u>Member - Dept. of Christian Social Relations</u> , Diocese
B. What offices do the lay people hold in the diocese, missionary district,
or National Church? Senior Warden is member of Bishop's Committee for the
Greater Philadelphia Council of Churches; one member was a trainer for
self-study
C. What diocesan or National Church programs have directly benefited this
congregation? Diocesan Churchwomen's Program, Church School Pissionary
Offering Programs, Summer Youth Conferences (Diocese) and other E.Y.C.
programs, Mational E.M.C. and Stewardship programs.
D. Describe the men's participation in diocesan programs: Attendance at Brotherhood of St. Andrew Corporate Communion
E. Describe the women's participation in diocesan programs:
Women attend many diocesan meetings, are active in U.T.O. program and
Church periodical club, suppost two forean orphans, use diocesan themes
in many parish meetings.
F. Describe youth participation in dioceran programs: 5 to 10 years people
attend conferences each summer, many attend diocesan youth service and
youth convention.
G. Does this congregation pay its full Missionary Chare or Quota? yes
H. What percent of the congregation's but not for missionary work? 16%

XV. STAFF

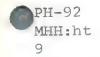
A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Rector	\$6,000	full time
Organist	600	part time
Choirmaster	600	part time
Sexton	1,200	part time
Cleaning Woman	\$10/day	part time (three days a week)
		
B. Describe	the use of v	olunteer personnel by this congregation.
Hailings addre		
A little typin		
Rulletins put		
Many minor mai		
Some painting		
Douge Permantig	done by volun	AGGIS.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

FUT	JRE POLICE, PROGRAM, AND STATE
Α.	In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:
	1. Personnel: Part-time secretarial help needed to relieve Rector
	of burden of some of this work.
	2. Buildings: _ Buildings are adequate for present and forseeable
	needs. Some renovation would be helpful for Church
	School.
	3. Equipment: _ Equipment is quite adequate.
В.	What are the major opportunities that face this congregation? Deepening spiritual life of members: Greater involvement in community affairs; Extending Christian education to all age levels and roups:
	Increasing ecumenical conversations with neighboring Churches and Synagogues.
C	What are the major problems that face this congregation?
	There is limited potential for numerical growth as area is largely
	Jewish and Roman Catholic with a large number of Protestant Churches for
	the population. City neighborhood with aging population and housing.
D	. What program needs seem evident on the basis of this Study?
	Parish groups and organizations ought to be more closely tied to Parish
	program. Hore definite educational program needed for entire parish.
F	. What would be the approximate capital cost to meet these needs?
	o brediste imprease in capital needed.

F.	What would be the annu	nal operating budget	to maintain the program?							
	About \$20,000 for	parish use. (196h br	ndget - \$19,500)							
G.	What steps are now bei opportunities?	ing taken locally to	meet these needs and							
	Emphasis on propor	tional giving in Ever	y Member Canvass to meet							
	financial needs.	Re-evaluation of Chri	stian Education program -							
	introduction of Seabury materials and methods.									
Н.	What steps are now bei	ing taken by the dioc eeting these needs an	ese or district, or might be d opportunities?							
	Stewardship educat	ion programs of Dioce	ese, especially through Church							
	News. Help from Diocesan departments, especially Christian Educa									
	and the Diocesan Churc'women.									
I.	Further data or comment on the general needs and problems of this congregation:									
	Congregation is stab	le - about 2/3 in nei	Miborhood, 1/3 outside - nixed							
	in age, with large number of older persons, and a sizeable									
The det	groung families. Two		re fully integrated with one another.							
THO WAY	NAME	OCCUPATION	NUMBER OF YEARS IN PARISH							
Rev.	Robert C. S. Deacon	kector	2							
r. E	dward B. Sonnheim	Civil Engineer	1,0							
r. E	dgar Morrisen	Accountant	8							
lrs.	Hildred Seward	Housewife	40							
Miss	largaret Speer	Retired teacher	18							
Date c	ompleted: Sept. 1, 196	1,								



REPORTED MEMBERSHIP FROM MAPS

The membership maps submitted by this congregation locate a total of 456 persons who look to Zion Church for spiritual guidance. There were 265 persons, comprising 58.4% of the mapped membership, residing within the arbitrarily assigned parish area. The remaining 41.6% of the membership was widely distributed. Census Tract PH-49G, in which Zion Church is located, included 68 persons, or 15.0% of the membership.

Further details on the membership distribution pattern of the congregation may be observed in the tables on the following pages.

MEMBERSAIF DISTRIBUTION TABLE

PARISH PHILADELPHIA ZION

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
B 51	3	7
M 15	1	2
M 16B	2	2 4
M 17B	1 4	9
M 22A	1.	2
M3 D	1	9 2 2 11
M 4	5	11
M 5	4	9
88.	2	4
8 D	1	2 4
108	2	4
19B 21L	1	, is
2 1 L 2 1 U	1 7	15
		1.5
5 5 I 5 5 D	4	70
2 2 N		0
2 3 E	7	2 2 2 1 5 9 2 9 7
2 5 A	4 3 3 2	7
27 A	2	4
290	1	12
3 3 E	4	29
3 3 F	1	12
35B	1	2
35C	8	
3 5 D	5	11
38 A	8 5 3 3	17
3 8 E	3	7
41H		14
41J	4	9
4 2 A	6	1 3 2
428	2 6	. 2
42E	2	1 1 3
42F		
4 2 G 4 2 H	2	7
4 6 17	3	4 6
4 3 B	1 2	18 26
430	1 2	. ~ 6
4 3 0	5	11
4 3 E	2	18691 291 200 203 4
4 5 C	9	20
49 A	9	20 20 13
4 9 B	6	1 3
4 3 A 4 3 B 4 3 C 4 3 D 4 3 E 4 5 C 4 9 A 4 9 B 4 9 C 4 9 D	2	
4 9 D	51	112
49E	5 6	124
49E 49F X 49G	6.3	112 124 139 150
X 49 G	68	150
4 9 H 5 0 D	7-2	15
505	1	
2 O K	9	4
5.01	1 0	2 2
5 0 D 5 0 E 5 0 K 5 0 L 5 0 M	3 3 8 12 4 5 2 9 9 9 6 2 51 56 63 68 7 3 4 2 10	1 4

MEMBERSHIP DISTRIBUTION TABLE

PARISH

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHI
5 0 N	4	IS
5 O P	6	1:
5 5 B	2 2	
55D 56C	2	
561	1	
58K	4	S
5 9 A	1	
59B.	1	6
59 C 59 D	1 2	
5 9 D 5 9 E	1	
59 F	1	
	4 5 6	1000
	1 1	
		•
	-	†
	,	-
	1	
	-	



REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

During the decade of 1950 to 1960, the baptized membership of Zion Church decreased by 21.1%, going from 626 members to 494. This trend continued into 1961 and 1962. The 1962 figure appearing in the chart on the following page is the result of an estimate by the General Division of Research and Field Study. During the same decade, communicant strength decreased by 32.4%, going from 475 communicants in 1950 to 321 in 1960. There was a slight increase recorded in 1961. The 1962 figure is also an estimate by the General Division of Research and Field Study. Church school registration, unlike the baptized membership and communicant strength, increased during the decade, going from 99 persons in 1950 to 108 in 1960. This trend was reversed in 1961 and 1962, reverting to its former trend of increase in 1963.

In the three-year period under discussion, 24 persons were baptized and 32 confirmed at Zion Church. The average ratios of baptisms and confirmations to the communicant strength during this period were 2.8% and 3.7%, respectively. The ratios for the Olney-Oaklane area were 2.8% and 2.9%. The averages for Philadelphia County were 3.7% and 3.1%, while the diocesan ratios were 3.9% and 4.1%.

No statistics were included in the Diocesan Journals regarding the 1963 expenditures for Zion Church. Of a total of \$52,975.00 expended, \$9,391.00, or 17.7%, were utilized for extra-parochial purposes. The Olney-Oaklane average for this period was 12.5% while the county and diocesan averages were 12.2% and 14.2% respectively. Computed on an individual basis, extra-parochial expenditures per communicant at Zion Church amounted to \$11.00, as compared with an area average of \$6.77. The average for Philadelphia County was \$9.57 and the diocesan average was \$10.45. Expenditures per communicant during this period, amounted to \$62.04 in Zion Church. The area average was \$53.96. The averages for the county and the diocese were \$78.57 and \$73.71, respectively.

VITAL STATISTICS

PARISH Z 10N	TOWN PHILADELPHIA
COUNTY PHILADELPHIA	DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptised Members	550	615	626	575	494	479	* 530	-
Communicants	423	449	475	400	321	324	5-30	
Church School	182	178	99	110	108	106	93	101
Baptisms	5	14	14	12	10	5-	8	11
Percentage of Communicants	1.2	3./	2.9	3.0	3.1	/.5	/.5	_
Confirmations	19	-	12	22	13	6	11	15
Percentage of Communicants	4.5	—	2.5	5.5	4.0	1.9	2./	
Parochial Expenditures 1	5,837	M	8,592	12,187	15,647	16,666	16.154	
Special Par. Expenditures 2	3,753	:	7,532		9,892	5,603		
Extra-parochial Expenditures 3	1,435	NR	2,274	2,777	5,247	5,405	3986	
Total Reported Expenditures	11,025	_	18,398	16,683	30,786	27,674	25,305	
Expenditures per Communicant	26.06		38.73	41.71	95.91	85.4/	47.75	
Extra-parochial Expenditures per Communicant	3.39		4.79	6.94	16.35	16.68	7.52	

* GORFS ESTIMATE NR

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

PH-92 MHH:ht

DATA ON THE CONGREGATION

A total of 414 persons participated in the Episcopal Census conducted for this congregation. The following paragraphs are intended to highlight certain aspects of the census.

There were 403 persons tabulated on the age/sex chart of the census. Of this number, 173, or 42.9%, were male and 230, or 57.1%, were female. Children 14 years of age and under comprised 18.8% of the respondents, and adults 65 years of age and over accounted for 24.0%. The percentage distribution by age groups among the respondents tends to coincide with the general population composition of the parish area. The existence of such a high percentage of adults 65 years of age and over in the congregation might necessitate a specialized ministry to these individuals.

There were 393 persons who reported on their occupational status. Of this number, 254 were not gainfully employed: 35 were pre-students, 64 were students, 98 were housewives, 53 were retired, and four were unemployed. Housewives accounted for 24.9% of the respondents. Among the 139 gainfully employed persons, representing 35.4% of the respondents, professional people formed the largest group, with 38, followed by clerical workers, with 30, and by craftsmen, with 20. The percentage of gainfully employed persons compares favorably with the average that exists for most Episcopal congregations throughout the country.

Of 396 respondents, all were baptized. Of these persons, 283 were communicants and 113 were not. This latter group offers an opportunity for the extension of evangelism.

Of 262 adults 25 years of age and over reporting on their education, 41 were college graduates, 45 had received from one to three years of college training, 115 were high school graduates, 31 had received from one to three years of high school training, 29 had received from five to eight years of elementary education, and one had received from one to four years of elementary training.



There were 300 respondents who reported on their length of membership in this congregation. Of this number, 93, or 31.0% had been members less than five years, 58 had been members from five to nine years, 24 from 10 to 14 years, 27 from 15 to 19 years, and 98 had been members 20 years or more.

Of 380 persons reporting on their nativity, 367 were born within the United States and 13 were not. Among the United States born, 312 individuals were natives of the State of Pennsylvania,

The charts and graphs on the following pages include information on other aspects on the census not commented upon in this section of the Study.

CON & COUNT PHILADELPHIA

CON & COUNT PHILADELPHIA

ANCESE PENNSY LUANIA

AGE AND SEX CLASSIFICATION

TOTAL NUMBER REPORTING 403

6981654321	YEARS	123456789
16888PP==	15-40	
	70-749	
	45-499	
	60-649	
	55-57.9	
	50-5K9	
	16-479	
	14-469	
	25-599	
	30-369	
	26-499	
	80-209	
	15-199	
	10-149	
	6-99	
	0-49	

MALE

FEMALE

NUMBER	PERCENT	14 YEARS	PERCENT	NUMBER
17	4.2	5-48	1 6.4	26
r)	1.7.	20-769	5.6	20
7	1.7	65-69.9	5.0	20
110	4.0	60-649	5.0	20
10	/,5	55-599	3.2	13
12	2.0	50-569	2.5	19
11	0/1/2	+5-49.9	3.7	13
(0)	2.7	40-44.9	4.7	15
44	2010	15-39.9	2 /	177
*	7. 4	25-219	- dell	6
14	3.5	20-24.9	5.7	17
. 5	7.3	15-19.9	3.5	14
13	3.2	10-149	2.5	/ 0
1/	2.7	5-99	3.2	13
17	4.2	0-49	3.0	12
17/3	42.9	TOTALS	57.1	230

No.	%		3	6	9	12	15	1	8	21	2	4	2	7	
16	18.8	14- WOSE													
308	76.4	20-0052								L					16.
117	240	65- OVER													1

2000	250									7	OTAL	10.1	E13	96
No.	%		10	2	D	30	40	5	0	60	70	80	90	
396	100.0	Yes												
		No												

care	CHED							70	14L 1	16.6	-39
No.	7.		10	20	30	40	50	60	70	80	90
283	71.5	463									
113	28.5	No									

C-122 CHURCH, PHILADELPHIA

LENG	TH OF A	HENDERSHIP II	UTHAS	Cova	1004	TION				70	77AL	No.	Ren	:30
No.	%	YEARS	4	8	1	2 1	6	2	02	4	28	32	3	6
93	31.0	0-4.9												
58	19.3	5-9.9												
24	8.0	10-14.9												
27	9.0	15-19.9												
26	8.6	20-249												
12	24.1	85-8000												

Vo.	%	acres maries		5	6	15	2	٥	25	3	٥	35	40	4	5	
4	5.4	BAPTIST							T							
4	5.4	LUTHERAN														
7	9.6	NETHADIST														
5	6,9	PRINTERIAN														
47	64.4	BONEAU CATH							I		_	土				6
İ	1.4	HEBREN	_						T							W
3	4-1	CONG.														
1	1.4	ORTHODOX	_													
													1			
	i															

IN FOOM	BELY BELONGED	70:					Tor	AL I	16	REP	35	
%	DEVANIATION	4	8	12	16	20	24	2	8	32	.3	6
8.5	BAFTIST				T					12.00		
8.5	LUTHERAN										_	
	METHODIST											
25.7	ROMAN CATH											
2.9	HOBESW											
2.9	CHRISTIAN											
5.7	REFORMED											
2.9	FRIENDS											
5.7	ORTHO DOX											
	8.5 8.5 14.3 22.9 25.7 2.9 2.9 2.9 2.9	8.5 SAFTIST 8.5 LITTERAN 14.3 METNODIST 22.9 PRISAMENT 25.7 ROMACON 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	8.5 AAPTIST 8.5 LUTHBRAN 14.3 METHODIST 22.9 PRISENTERIAN 25.7 ROMINGEN 2.9 HARRIN 5.7 REFORMED 2.9 FRIENDS	8.5 CAPTIST 4 8 8.5 LUTISLAN 14.3 METNODIST 22.9 PRISATEIN 25.7 ROMENCEN 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	8.5 LUTISEAN 14.3 METNOUST 22.9 PRISAMEN 25.7 ROMACON 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVENTUATION 4 8 12 16 8.5 BAPTIST 8.5 LUTRICAN 14.3 METNODIST 22.9 MESANTEIN 25.7 BANKSON 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVAMINATION 4 8 12 16 20 8.5 BAPTIST 8.5 LUTISHAN 14.3 METHODIST 22.9 PRISAMENTAL 25.7 ROMINGEN 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVENTION 4 8 12 16 20 24 8.5 BARTIST 14.3 METHODIST 25.7 REMINISM 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVAMINATION 4 8 12 16 20 24 2 8.5 DEPTISE 8.5 LOTTERAN 14.3 METHODIST 22.9 MESANTEIN 25.7 ROMINGEN 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVENTUATION 4 8 12 16 20 24 28 8.5 DETERMINENT 14.3 METHODIST 22.9 MESERTEMIN 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVENTURAN 4 8 12 16 20 24 28 32 8.5 DETERMINENT 14.3 METHODIST 22.9 MESANTERN 25.7 REFORMED 2.9 CHRISTIAN 5.7 REFORMED 2.9 FRIENDS	76 DEVENTION 4 8 12 16 20 24 28 32 3 8.5 BATTIST 8.5 LUTISARIU 14.3 METHODIST 22.9 PRESENTIAN 25.7 ROMENTAL 2.9 HISTORY 2.9 CHRISTIAN 2.9 CHRISTIAN 2.9 FRIENDS

CHURCH NAME AND REG. NO. P-92 ZION C. HURCH, PHILADELPHEA

Vo.	%	CLASS	3	6	9	- 1	7	15	1	8 :)]	2	4	27
35	8.9	MEG-STUDENT						10	/_	0	1		7	7
64	16.3	STUDENTS												
98	24.9	HOUSEWIVES												
4	1.0	UNEMPLOYED												
53	13.5	RETIRED												
38	9.7	PROFE SSOUR												
		FARY MANAGER												
W.	2.8	MOUNGERS												
30	7.6	CLERICAL					1							
13	3.3	SALES					į							
20	5.1	CRAFISHEN												
10	2.6	SEMI-SKILLED					ļ							
		DONESTIC												
10	2.6	SERVICE									T			
		FARMLABOR												
4	1.0	LABORERS												
3	0.7	MILITORY												

No.	%	COLLEGE	3	6	9	12	15	18	2/	2	42	7	1
41	15.6	FOR NORE											1
45	17.2	1-3											1
		Hran School											
11.5	43.9	#						_					43
31	11.8	1-3											1
		ELEMENTARY											
29	11.1	5-8											
	0.4	1-4											1
		NONE											†

No.	90	CHILDREN	5	_ /	0	15	2	0	25	30	35	40	45
21	35.6	ONE											
22	37.3	TWO											
12	20.3	THEGE											
2	3.4	FOUR											
2	3.4	MORE I											

BORN	TH155	1916							7.	2846	No.	esp 3
No.	%		1	02	0	30	40	50	60	70	80	90
312	82.1	Y85								Ĭ.		
68	17.9	No										

SORN	IN U.	3.14.	 					7	OFAL	No.	Car. 3	<u> </u>
No.	%		0	20	30	40	50	60	70	80	90	10
367	96.6	YES										
1,3	3.4	No										

CHURCH NAME & REF. NO. 892 ZION CHURCH, PHILADELPHI,

DISTA	NCE FR	ON CHURCH	16-9		75 (5)		TOTAL A	6. REP. 161	7)
No.	%	MILES	5	10	152	0 25	30 35	40 45	
88	54.7	100 1855							54.7
26	16.1	1-1.9							1
8	5.0	2-2.9							
9	5.6	3-3.9							
30	18.6	4 OR NORE							

No.	%	MINUTES	3	6	9	12	15	18	21	24	2	7	
30	19.5	10 OR LESS											
70	45.5	10-19											45.
25	16.2	20-29											,
29	18.8	30 DE NOCE											

HOME	Owne.	TOTAL NO REP. 154								
No.	%		2	30	40	50	60	70	80	90
106	68.8	YES								
48	31.2	No								

100.	%0	YEAR	3	6	9	1	2/	5	18	1	1	24	27
7	4.8	1960-ABENT											
10	6.8	1950-1959											
10	6.8	1940-1949											
14	9.5	1930-1939											
36	24.5	1920-1929					_			_		-	
61	41.5	1900-1919					_	_		-	_	-	
9	6.1	1899-BEFORE											

No.	%	CLASS	4	8	12	1	6	2	0 3	4	2	8 3	32,	36	
115	71.9	SINGLE	I				L			L				L	71.
14	8.7	DUPL 5X		-											
27	16.9	AM. HOUSE													
		HOTEL													
23	1.9	ROOM HOUSE													
	0.6	INSTITUTION													
		TRAILER													

DISCUSSION AND RECOMMENDATIONS

ZION CHURCH, Philadelphia, Pennsylvania

PH-92 MHH/sk 1 During the decade between 1950 and 1960, this congregation suffered a decrease in both baptized membership and communicant strength. Church school enrollment increased slightly during this period, but has been on the decline from 1961 to the present. The congregation has been somewhat concerned over this state of affairs, and apparently has accepted the challenge of keeping the church alive in an area heavily populated by Roman Catholics and Jews. The following paragraphs are intended to highlight certain aspects of the church's program.

The Church Self-Study Form lists the program of the church school on Pages K-10 through K-14. Its organization, program, and machinery for recruitment, training and supervision of teachers is good, with classes being offered to pre-schoolers through teen-agers. The major problems confronting the school are inadequate individual classrooms and insufficient time for instruction. The General Division of Research and Field Study concurs with the Local Study Group's feeling that more effective use of existing facilities would result from the installation of folding partitions in the auditorium of the parish house. Should this problem persist despite the acquisition of these partitions, some thought might be given to the operation of the church school in two shifts, coinciding with the 9:30 a.m. and 11:00 a.m. services. Regarding the length of class periods, these should conform as closely as possible with the length of the instruction periods as they exist in the public schools. Page K-15 of the Self-Study Form suggests various means through which the

PH-92 MHH/sk 2 Christian education program in its totality in this congregation might be strengthened. The General Division of Research and Field Study is in agreement with the Local Study Group on these suggestions.

Accordingly, the congregation might wish to consider the establishment of a parish planning committee to coordinate the programs and activities undertaken by the congregation. As an extension of its work, separate committees might be appointed to work in the areas of the church school, adult education, youth activities, stewardship, lay evangelism and recruitment, and public relations. Each of these individual committees would be responsible for executing the program established by the planning committee. Considering the congregation's concern over becoming more actively involved in the affairs of its community, the parish planning committee might consult with the leadership of other Episcopal churches operating in this area.

In an effort to develop more involvement and commitment within the congregation, special leader-ship training programs should be instituted for the most capable and qualified members of the church. These individuals, working under the direction of the rector, will be of much help in increasing the level of participation by the general membership, especially in view of the fact that the present membership is very widely dispersed.

A review of the Episcopal Census data compiled shows that adults 65 years of age and over constitute 24.0% of the membership. In addition, in Census Tract 49-G in which Zion Church is located, 20.3% of the 1960 population comprised adults 65 years of age and over. As a matter of fact, each of the census tracts included in the arbitrarily assigned parish area had a relatively high percentage of adults in this age bracket. In the opinion of

PH-92 MHH/sk 3 the General Division of Research and Field Study, it appears that there are opportunities in this area for a special ministry to the aged. The local congregation is urged to review its present ministry to these individuals, and also to consult with the diocese for assistance in the extension of this ministry.

The General Division of Research and Field Study commends the Local Study Group for its efforts in compiling the data submitted. It is certain that, if the congregation is able to implement the programs outlined, Zion Church will be able to continue its ministry in its area. The opportunities for the extension of the church's influence exists. What the church does with these opportunities will be determined by the extent of the commitment of its members and their willingness to accept and discharge a greater portion of the responsibility for the church's ministry.